

Job Announcement Number

NE-12487861-TR-24-018

Overview

Job Title PRIMARY PREVENTION SPECIALIST (PREV WF)	Department Department of the Army
Agency Army National Guard Units	Hiring Organization N/A
Open & Closing Dates 07/24/2024 to 09/27/2024	Application Count N/A
Salary \$72,553.00 to \$94,317.00 Per Year; Announcement is open till filled; First review will be 16 August 2024 with a review every 7 days thereafter.	Pay Scale & Grade GS-11
Locations Lincoln, Nebraska	Remote Job No
Telework Eligible Yes - as determined by the agency policy.	Travel Required Occasional travel - You may be expected to travel for this position.
Relocation Expenses Reimbursed No	Appointment Type Permanent
Work Schedule Full-time	Service Excepted
Promotion Potential None	Job Family (Series) 0101 - Social Science
Supervisory Status No	Security Clearance Secret
Drug Test Yes	Position Sensitivity And Risk Noncritical-Sensitive (NCS)/Moderate Risk
Trust Determination Process Credentialing, Suitability/Fitness	

Summary

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THIS IS A TITLE 5 EXCEPTED SERVICE POSITION WITH THE NEBRASKA ARMY NATIONAL GUARD.

This National Guard position is for a PRIMARY PREVENTION SPECIALIST (PREV WF), Position Description Number T0029P01 and is part of JFHQ, Nebraska Army National Guard.

Learn More About This Agency

Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

Marketing Link

<http://ne.ng.mil/Pages/Home.aspx>

This Job Is Open To

Hiring Paths

Federal employees - Excepted service, Internal to an agency - appears on USAJOBS, Students

Hiring Paths Clarification Text

TITLE 5 EXCEPTED SERVICE POSITION OPEN TO: THE PUBLIC

Videos

Marketing Video Link 1

N/A

Marketing Video Link 2

N/A

Duties

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As a PRIMARY PREVENTION SPECIALIST (PREV WF), GS-0101-11, duties include:

1. Serves as the point of contact for harm and abuse prevention programs and activities; provides program coordination and serves as the subject matter expert for the Wing/Region IPP program. Serves as the Primary Prevention Integrator (PPI) managing all aspects of a complex integrated primary prevention program (P3) for the Wing/Region. Serves as the Wing/Region point of contact for the suicide prevention program, workplace and domestic violence programs in a non-clinical primary prevention, here after referred to as prevention, role in coordination with applicable offices and community agencies. Delivers initial prevention activities, averting harm or abuse before it occurs. Identifies risk and protective factors that lead to or protect against unhealthy or unsafe behaviors. Promotes actions to mitigate environmental factors. Examines and interprets population data from the Wing/Region. Interprets S/T/DC policies and guidance to develop Wing/Region specific policy, plans, objectives and guidance for the operation of local P3. Coordinates the implementation and coordination of all such activities at a local level. Provides professional advisory services and training to Wing/Region Service Members and community agencies concerning available or ongoing violence-related prevention efforts. Utilizes effective presentation and facilitation skills, provides accurate and appropriate technical assistance tailored to specific audiences, and communicates the complexities of prevention issues to stakeholders and the public. Develops coordinated plans for reducing risk factors and promoting protective factors for increased resiliency within the community. Conducts assessments on strengths, weaknesses, opportunity, and threat (SWOT) analyses that form the basis for action, implementation, and program plan development activities. Crafts formal assessments and evaluation processes to monitor outreach programs and services through evaluation of activities. Collects or obtains local data and reports quarterly activities to Wing/Region and JFHQ leadership, and respective boards, counsels, and committees as applicable. Implements state policies and other official guidance at the local level. Responsible for overseeing program compliance with local guidance and ensuring program fidelity. Assists leaders in developing and monitoring the effectiveness of their P3. Advises leaders at all levels of best practices and evidence-based programs, policies, and plans that increase prevention readiness within their organizations.

2. Supports inter- and intra-personal violence prevention efforts and programming through the Wing/regional leadership advisory committees, boards and working groups. Represents their population's integrated prevention efforts as a member of leadership advisory committees, boards and working groups. Collects, consolidates, and presents relevant prevention program data to leadership advisory committees, boards, and working groups. Briefs Commanders and senior personnel on Integrated Primary Prevention (IPP), as defined in applicable policy and official guidance, to obtain optimum support for IPP activities. Below the JFHQ level, chairs leadership advisory committees, boards and working groups, as requested by leadership.

3. Serves as the Wing/Region liaison for local military and civilian agencies to promote timely information exchange, coordinate collaborative prevention efforts, and establish resource links and community partnerships. Incorporates comprehensive strategies to enhance community strengths, address broad-based community needs, suggest community problem solving methods, and forge community connections. Establishes networking, advocacy, and collaboration processes through which to promote IPP to the community. Ensures curriculums and community intervention initiatives for each P3 are research-based and supported by the evidence. Attends relevant community committee meetings to provide input and obtain information related to prevention issues. Consolidates findings from needs assessments and other data sources looking for possible effects of prevention efforts with all respective agencies and leadership, to recommend implementation strategies ensuring data-driven allocations of time and resources. Networks with internal programs and offices at the Wing/Region, or JFHQ (such as Behavioral Health, Equal Opportunity, Sexual Assault Prevention and Response, Family Programs, Yellow Ribbon, and Substance Abuse Program) to standardize and synchronize training and evaluation in order to provide a well-coordinated approach to prevention.

Performs other duties as assigned.

Requirements

Conditions Of Employment

Males born after 31 December 1959 must be registered for Selective Service.
Obtain/maintain the level of security clearance/background check required.
May be required to successfully complete a probationary period.
Direct Deposit is mandatory.

Qualifications

Security Clearance/Background Check requirements:

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

Nebraska National Guard Personnel Security Manager - kalee.m.boden.mil@army.mil; 402-309-8319.

GENERAL EXPERIENCE: Experience in overall management, guidance, development, implementation and maintenance of Social Programs.

SPECIALIZED EXPERIENCE: Must have at least 1 year experience at the previous lower grade or equivalent experience and education, or training analyzing problems, identifying significant factors, gathering pertinent data and recognizing solutions; preparing reports, plans, policies and various correspondence; evaluating objectives and develop plans to facilitate the availability and effective utilization of various social science resources. Must have knowledge of the organization and its mission and utilized the organizational staff procedures. Experience applying analytical and evaluative techniques to issues or studies concerning the efficiency and effectiveness of social science program operations carried out by administrative or professional personnel, or substantive administrative support functions.

Education

Degree: Behavioral or Social Science; or related disciplines appropriate to the position that included at least 24 semester hours of course work in the behavioral or social sciences.

OR

Combination of education and experience that provided the applicant with knowledge of one or more of the behavioral or social sciences equivalent to a major in the field that included at least 24 semester hours of course work in the behavioral or social sciences.

OR

Four years of appropriate experience that demonstrated that the applicant has acquired knowledge of one or more of the behavioral or social sciences equivalent to a major in the field.

If you are using Education to qualify for this position,

You MUST PROVIDE TRANSCRIPTS or other documentation to support your Educational claims. To receive credit for Education, you must provide documentation of proof that you meet the Education requirements for this position.

Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

CONDITIONS OF EMPLOYMENT & NOTES:

1. Must be able to obtain and maintain the appropriate security clearance of the position. The incumbent of this position description must have at a minimum, a completed National Agency Check (NAC) prior to position assignment.
2. Must be able to obtain required certifications, as applicable.
3. This position is covered by the Domestic Violence Misdemeanor Amendment (30 Sep 96) of the Gun Control Act (Lautenberg Amendment) of 1968. An individual convicted of a qualifying crime of domestic violence may not perform the duties of this position.
4. Ability to establish effective professional working relationships with coworkers and customers, contributing to a cooperative working environment and successful accomplishment of the mission.
5. May occasionally be required to work other than normal duty hours; overtime may be required.
6. May require travel in military and/or commercial aircraft to perform temporary duty assignments.
7. The work may require the incumbent to drive a motor vehicle; if so, and an appropriate valid driver's license is mandatory.
8. This position is designated as Essential Personnel and may be subject to duty in preparation for, or in response to, a state emergency or disaster declaration. This designation will not exceed 14 calendar days per year unless otherwise approved in advance by the TAG.

Benefits Link

<https://www.abc.army.mil/>

How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

NUMERIC CATEGORY:

Applicants who meet the basic qualification requirements will be placed in a numeric group based upon ranking factors such as knowledge, skills, abilities, and behaviors as reflected in their application package.

Numeric category ratings are:

Highly-Qualified: 90-100 points. To be highly-qualified, an applicant substantially exceeds the minimum qualifications of the position, including all selective placement factors and are fully competent to effectively perform all the job requirements in the position almost immediately with minimum training or orientation;

Well-Qualified: 80-89 points. To be well qualified, an applicant meets the minimum qualifications of the position and is proficient in most, but not all, of the requirements of the position. May require some training or orientation to satisfactorily perform the duties of the position;

Qualified: 70-79 points. To be qualified, an applicant meets the minimum qualifications of the position and is proficient in some, but not all, of the position's requirements. Will require extensive training or orientation to satisfactorily perform the duties of the position.

Veterans' Preference:

Assessed applicants are placed in the appropriate numeric category and ranked according to preference eligibility and non-preference eligibility. All qualified preference eligibles are placed ahead of non-preference eligibles within their numeric category.

Read more on Veterans' Preference at: <https://www.opm.gov/policy-data-oversight/veterans-services/vet-guide-for-hr-professionals/#2>

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Communications, Integration, Outreach & Collaboration, Managing Human Resources, Program Management, and Psychology

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/12487861>

Required Documents

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. **Other supporting documents (optional)**

- Cover Letter
- DD-214 (Required for Veterans' Preference)
- Other
- Other Veterans Document
- SF-50
- Transcript

How To Apply

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To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

Agency Contact Information

Questions About This job

Jon Sronce
Phone: 402-309-8173
Email: jon.c.sronce.civ@army.mil

Agency Information

NE Human Resources Office
2433 NW 24th Street
Lincoln, NE 68524

Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Applicants will be referred in the following order:

1. Highly-Qualified Preference Eligibles
2. Highly-Qualified Non-Preference Eligibles
3. Well-Qualified Preference Eligibles
4. Well-Qualified Non-Preference Eligibles
5. Qualified Preference Eligibles
6. Qualified Non-Preference Eligibles

Release URL

Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/801496500>